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|  | **PROXY FORM** |

## Honkarakenne Oyj’s Annual General Meeting 2025

As a shareholder of Honkarakenne Oyj, I/we hereby declare that I/we authorise

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or a person assigned by her to represent me/us and to exercise, on my/our behalf, the right to participate and vote, conferred by all the shares that I/we own, at the Annual General Meeting of Honkarakenne Oyj, which has been convened for 11 April 2025 at 2.00 p.m.

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The name and date of birth of the shareholder or the name and business ID of the institutional owner

Voting instructions:

Mark a cross (x) in the boxes below to give voting instructions to your proxy. If you do not mark the boxes below, your proxy will vote in favour of the proposals made in the invitation to the Annual General Meeting.

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| **Agenda item** | **In favour** | **Against** | **Abstention** |
| 7. Adoption of the financial statements |[ ] [ ] [ ]
| 8. Consideration of the result recorded in the balance sheet and decision on the payment of dividends and repayment of capital |[ ] [ ] [ ]
| 9. Discharge from liability of the members of the Board of Directors and the CEO |[ ] [ ] [ ]
| 10. Consideration of the Remuneration Report of the company's organs and committees |[ ] [ ] [ ]
| 11. Decision on remuneration of Board members |[ ] [ ] [ ]
| 12. Decision on the number of members of the Board of Directors |[ ] [ ] [ ]
| 13. Election of members of the Board of Directors |[ ] [ ] [ ]
| 14. Decision on auditor’s fee |[ ] [ ] [ ]
| 15. Election of auditor |[ ] [ ] [ ]
| 16. Authorising the Board of Directors to decide on the repurchase of the company's own shares |[ ] [ ] [ ]
| 17. Authorising the Board of Directors to decide on a share issue and special rights entitling to shares |[ ] [ ] [ ]

Place and date

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_ / \_\_\_ 2025

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Signature Signature

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Shareholder's name in block capitals Shareholder's name in block capitals

Return this proxy form by email, by 3 April 2025 at 4 p.m. at the latest, to ilmoittautuminen@honka.com or by post to Honkarakenne Oyj, Annual General Meeting, PL 31, 04401 Järvenpää, Finland.