

# New proposals of Honkarakenne Oyj's Shareholders' Nomination Committee to the Annual General Meeting 2026

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All proposed persons have given their consent to the appointment

# Arto Halonen

Born 1965

Member of the Board since 2021

Engineer, wood technology 1994, University of Applied Sciences of Kotka

Finnish citizen

## **Main occupation:**

Senior Advisor at Oy Lunawood Ltd 2026– and CEO 2012–2026

## **Primary working experience:**

Management positions at Metsä Group 1990–2002,

Various Senior VP and VP positions in UPM Group 2002–2012

## **Key positions of trust:**

Lunawood LLC Chairman of the Board 2024–,

Oy Lunawood Ltd Chairman of the Board 2020–,

Lunaholder Oy Member of the Board 2020–,

Lämpöpuuyhdistys ry Vice Chairman of the Board of 2012–

## **Independence:**

Independent of the company and the major shareholders



# Rose-Mari Saarelainen

Born 1998

Member of the Board since 2025

Bachelor of Chemical engineering, Metropolia University of Applied Sciences 2023

Finnish Citizen

## **Main occupation:**

Project sales engineer at Atlas Copco Kompessorit Oy

## **Primary working experience:**

Sales engineer at Säättö Oy 3–9/2023,

Factory designer at Rejlers Finland Oy 2022–4/2023 and Jets Consulting Oy  
(merged to Rejlers Finland Oy) 2021–2022

## **Key positions of trust:**

Saarelainen Oy Member of the Board since 2018 and Chairman of the Board 2020–2023,

FBN Finland Member of Next working group of 2022–2025

## **Independence:**

Independent of the company

Not independent of the major shareholders



# Jouni Grönroos

Born 1965

M.Sc. econ. 1990, Helsinki School of Economics

Finnish citizen

## **Main occupation:**

CFO and Deputy CEO 2010–2024 and Senior Advisor 2024–2025 at Fazer Group,

CFO at Rapala VMC Oyj 2005–2010,

Deputy CFO and later CFO at AvestaPolarit Oyj 2001–2005,

Group Tax Manager, Assistant Vice President and later Vice President at Outokumpu Oyj 1990–2001,

Auditor at KPMG Wideri 1989–1990

## **Key positions of trust:**

Boreo Oyj Member of the Board and Chairman of the committee since 2020–,

Caruna Networks Group Member of the Board 2015– and Chairman of Audit Committee 2016–,

Fazer Group Chairman of the Board in several subsidiaries 2010–2024, Rannikkotyöstösäätiö

Member of the Board 2002–, Hartwall Capital Ltd Member of the Board and Chairman of the Audit

Committee 2018–2020, Finland's National Emergency Supply Organization Vice Chairman of the

Food Sector 2016–2024

## **Independence:**

Independent of the company and the major shareholders

Shareholders' Nomination Committee proposes that the Board of Directors elect from among its members Jouni Grönroos as Chairman of the Board



# Kai Koskinen

Born 1968

M.Sc. econ 1997, University of Jyväskylä

Finnish citizen

## **Primary working experience:**

Executive Chairman at HC TPS Turku Oy 2020–,

Executive Advisor at August Associates Oy 2020–,

Founder and partner of August Associates Oy 2001–2020,

Senior Adviser at Nordic Adviser Group Oy, 1999–2001,

Consultant at PricewaterhouseCoopers Oy 1998–1999,

Auditor at Price Waterhouse Oy 1997–1998

## **Key positions of trust:**

Turun Ratapihan Kehitys Oy Member of the Board of 2022–,

Chairman of the Board of Artukaisten Kehitys Oy 2021–,

HJK Oy Partner and member of the Board of 2009–,

Jääkiekon SM-Liiga Oy Member of the Board of 2024–2025

## **Independence:**

Independent of the company and the major shareholders



# Kari Saarelainen

Born 1962

M.Sc. in Economics, Jyväskylä University 1992

Finnish citizen

## **Main occupation:**

CEO and Chairman of eh Board of SunBrandi Oy 2020–

## **Primary working experience:**

Export manager at Honkarakenne Oyj, Austria and Switzerland 2001–2004,

Manager at Artepro Oy 2004–2020, CEO at Epira Oy 1992–2001

## **Key positions of trust:**

Saarelainen Oy Chairman of the Board 2017–2018,

Veljekset Saarelaisen säätiö sr Chairman of the Board 2017–2018,

Honkarakenne Oyj Member of the Board 2004–2008 and 2018–2025,

Epira Oy Member of the Board 2005–2010

## **Independence:**

Independent of the company

Not independent of the major shareholders

