

Proposals of Honkarakenne Oyj's Shareholders' Nomination Committee to the Annual General Meeting 2026



All proposed persons have given their consent to the appointment

Marko Saarelainen

Born 1967

Hokusei Gakuen University, Sapporo; Sapporo Int'l Language Institute,
Sapporo

Finnish citizen

Primary working experience:

Honkarakenne Oyj, CEO 2015–

Honka Japan Inc., CEO 1996–

Key positions of trust:

Finnish Log House Industry, Chairman 2018–2026

Ice Sports Team Haukat Representative, Chairman 2023–

Finnish Association for Manufacturers of Prefabricated Houses, 2015–2020

Finnish Chamber of Commerce in Japan, Chairman 2009–2015

Honkarakenne Oyj Board 2009–2014

Independence:

Not independent of the company

Not independent of the major shareholders

The Nomination Committee proposes that the Board of Directors elect
Marko Saarelainen as Chairman of the Board from among its members



Arto Halonen

Born 1965

Member of the Board since 2021

Engineer, wood technology 1994, University of Applied Sciences of Kotka
Finnish citizen

Main occupation:

CEO of Oy Lunawood Ltd

Primary working experience:

Various Senior VP and VP positions in UPM Group 2004–2012

Key positions of trust:

Chairman of the Board of Lunawood LLC 2024–, Chairman of the Board of
Oy Lunawood Ltd 2020–, Member of the Board of Lunaholder Oy 2020–,
Vice Chairman of the Board of Lämpöpuuyhdistys ry 2012–

Independence:

Independent of the company and the major shareholders



Maria Ristola

Born 1983

Member of the Board since 2021, Vice Chairman of the Board 2024–
Executive MBA 2023, Jyväskylä University School of Business and Economics, 2021–
2023, Occupational health nurse 2009, Metropolia University of Applied Science,
Nurse 2006, Metropolia University of Applied Science
Finnish Citizen

Main occupation:

Account Director of Lääkärikeskus Aava Oy

Primary working experience:

Sales manager (B2B), Major Customers of Lääkärikeskus Aava Oy 2017–2024,
Development manager of Diacor Terveyspalvelut Oy 2016–2017 and occupational
nurse 2009–2016, Sales manager of Lääkärikeskus Aava Oy 2017, Health and
wellness coach of Energiapankki Oy 2015–2016, Occupational health nurse of VITA-
terveyspalvelut Oy 2007–2008

Key positions of trust:

Member of the Board Keski-suomalainen Oyj:n 2024–

Independence:

Independent of the company

Not independent of the major shareholders



Rose-Mari Saarelainen

Born 1998

Member of the Board since 2025

Bachelor of Chemical engineering, Metropolia University of Applied Sciences 2023

Finnish Citizen

Main occupation:

Project sales engineer of Atlas Copco Kompessorit Oy

Primary working experience:

Sales engineer of Säättö Oy 3–9/2023, Factory designer of Rejlers Finland Oy 2022–4/2023 and Jets Consulting Oy (merged to Rejlers Finland Oy) 2021–2022

Key positions of trust:

Member of the Board Saarelainen Oy since 2018 and Chairman of the Board 2020–2023, Member of Next working group of FBN Finland 2022–

Independence:

Independent of the company

Not independent of the major shareholders

